



HMB
B-BBEE VERIFICATIONS
Sustainable | Strategic | Transformation
(Registration No:2019/623318/07)
(VAT No:4470300676)

BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

HIRE ALL (PTY) LTD

Address: 3 Airbus Close, Lanseria, Johannesburg, 2189
Registration Number: 1948/029255/07
VAT Registration Number: 4810104127

HAS BEEN ASSESSED AND VERIFIED WITH THE AMENDED B-BBEE CODES OF GOOD PRACTICE (GAZETTE 42496 OF MAY 2019 AND THE OLD CODES GAZETTE 36928 OF OCTOBER 2013) AND HAS ACHIEVED THE FOLLOWING:

B-BBEE STATUS LEVEL: 2

B-BBEE RECOGNITION LEVEL: 125%

ELEMENT	WEIGHTING	ACHIEVED		
Equity Ownership	25.00	25.00	Black Ownership	51.00%
Management Control	19.00	13.27	Black Female Ownership	51.00%
Skills Development	25.00	18.64	Black Designated Group	51.00%
Enterprise & Supplier Development	46.00	36.37	Black Youth	51.00%
Socio-Economic Development	05.00	05.00	Black Disabled	0.00%
Total Score	120.00	98.28	Black Unemployed	0.00%
Certificate Number	GEN/2023/328/V1		Black People Living in Rural Areas	0.00%
Empowering Supplier	Yes		Black Military Veterans	0.00%
Discounting Principle Applied	No		Modified Flow Through Principle	No
Measurement Period Year End	30 Sept 2023		Exclusion Principle Applied	No
Applicable B-BBEE Codes	DTI General		Achieved Y.E.S Target and 2.5% Absorption	No
Applicable Scorecard	Generic		Achieved Double Y.E.S Target & 5% Absorption	No
Issue Date	16 October 2023		Achieved 1.5 X Y.E.S. Target & 5% Absorption	No
Expiry Date	15 October 2024		Participated in the Y.E.S Initiative	No


Harold Mpondi
Technical Signatory


B-BBEE Rating Agency
BVA290