

BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

HIRE ALL (PTY) LTD

Address: 3 Airbus Close, Lanseria, Johannesburg, Gauteng, 2189

Registration Number: 1948/029255/07

VAT Registration Number: 4810104127

HAS BEEN ASSESSED AND VERIFIED WITH THE AMENDED B-BBEE CODES OF GOOD PRACTICE (GAZETTE 42496 OF MAY 2019 AND THE OLD CODES GAZETTE 36928 OF OCTOBER 2013) AND HAS ACHIEVED THE FOLLOWING:

B-BBEE STATUS LEVEL: 2

B-BBEE RECOGNITION LEVEL: 125%

ELEMENT	WEIGHTING	ACHIEVED		
Equity Ownership	25.00	25.00	Black Ownership	51.00%
Management Control	19.00	09.61	Black Female Ownership	51.00%
Skills Development	25.00	19.11	Black Designated Group	51.00%
Enterprise & Supplier Development	46.00	38.57	Black Youth	51.00%
Socio-Economic Development	05.00	05.00	Black Disabled	0.00%
Total Score	120.00	97.29	Black Unemployed	0.00%
Certificate Number	GEN/2025/1005V1		Black People Living in Rural Areas	0.00%
Empowering Supplier		Yes	Black Military Veterans	0.00%
Discounting Principle Applied		No	Modified Flow Through Principle	No
Measurement Period Year End	30 Sept 2025		Exclusion Principle Applied	No
Applicable B-BBEE Codes	DTI General		Achieved Y.E.S Target and 2.5% Absorption	N/A
Applicable Scorecard	Generic		Achieved Double Y.E.S Target & 5% Absorption	N/A
Original Issue Date	17 October 2025		Achieved 1.5 X Y.E.S. Target & 5% Absorption	N/A
Re-Issue Date	N/A		Participated in the Y.E.S Initiative	No
Expiry Date	16 October 2026			


Harold Mpondi
Technical Signatory


BVA290